



Exposure Control Plan | Covid-19

Purpose

Datoff Bros takes the health and safety of our employees very seriously. With the spread of the coronavirus or “COVID-19,” a respiratory disease caused by the SARS-CoV-2 virus, the Company must remain vigilant in mitigating the outbreak. In order to be safe and maintain operations, we have developed this COVID-19 Exposure Prevention, Preparedness, and Response Plan to be implemented, to the extent feasible and appropriate, throughout the Company and at all of our jobsites.

Responsibilities

Management:	All managers must be familiar with this plan and be ready to answer questions from employees. Managers must set a good example by following practices to prevent the spread of the virus. Managers and supervisors must encourage this same behavior from all employees
Supervisor:	All Supervisors must be familiar with the plan and be ready to answer questions from employees. It is the supervisor’s job to make sure all procedures are in place for covid-19, and that the site is as safe as possible
Worker:	It will be the responsibility of the Worker(s) to adhere to the safety requirements regarding Covid-19. Workers are expected to help out with prevention efforts while at work. Datoff Bros has instituted various housekeeping, social distancing, and other best practices at our jobsite, all employees must follow these. In addition, employees are expected to report to their managers or supervisors if they are experiencing signs or symptoms of Covid-19.

Job Site Protective Measures

The Company has instituted the following protective measures at all jobsites.

General Safety Policies and Rules

- Before entering a new site/ when you have been away from site from more than 24 hours, all employees are required to fill out a Covid-19 Site Entry form (see appendix). Any employee answering yes to any of the questions on the entry form will be asked to leave the site and go into quarantine for 14 days.



- Site safety meetings will be conducted outside when possible, with minimum 6 feet apart at all time. Avoid groups of more than 10 people, if more than 10 people on site, hold multiple meetings if required.
- Employees must avoid physical contact with others and shall direct others (co-workers/contractors/visitors) to increase personal space to at least six (6) feet, where possible. Where work trailers are used, only necessary employees should enter the trailers and all employees should maintain social distancing while inside the trailers.
- All in-person meetings should be limited, to the extent possible; meetings will be conducted by telephone.
- Employees will be encouraged to stagger breaks and lunches, if practicable, to reduce the size of any group at any one time to less than ten (10) people. Maintain social distancing during lunch; eat lunch outside or in personal vehicles if possible.
- Datoff will provide hand-wash stations where possible (with signage), if hand wash stations are not accessible at the site Datoff will provide the workers with alcohol-based hand sanitizers and/or wipes.
- Employees should limit the use of co-workers' tools and equipment. To the extent tools must be shared, the Company will provide alcohol-based wipes to clean tools before and after use. When cleaning tools and equipment, consult manufacturing recommendations for proper cleaning techniques and restrictions.
- Employees are encouraged to limit the need for N95 respirator use, by using engineering and work practice controls to minimize dust. Such controls include the use of water delivery and dust collection systems, as well as limiting exposure time.
- Employees are encouraged to minimize ride-sharing. While in vehicles, employees must ensure adequate ventilation.
- If practicable, each employee should use/drive the same truck or piece of equipment every shift.

Workers entering Occupied Building and Homes

- Construction and maintenance activities within occupied homes, office buildings, and other establishments, present unique hazards with regards to COVID-19 exposures.



Everyone working within such establishments should evaluate the specific hazards when determining best practices related to COVID-19.

- During this work, employees must sanitize the work areas upon arrival, throughout the workday, and immediately before departure. The Company will provide alcohol-based wipes and/or cleaning supplies for this purpose
- Employees should ask other occupants to keep a personal distance of six (6) feet at a minimum. Workers should wash or sanitize hands immediately before starting and after completing the work.

Job Site Visitors

- The number of visitors to the job site, including the trailer or office, will be limited to only those necessary for the work.
- All visitors will be screened in advance of arriving on the job site.(Covid-19 Site Entry Questioner) and denied entry if they answered yes to any of the questions on the form.
- Site deliveries will be permitted but should be properly coordinated in line with the employer's minimal contact and cleaning protocols. Delivery personnel should remain in their vehicles if at all possible.

Personal Protective Equipment and Work Practice Controls

- In addition to regular PPE for workers engaged in various tasks (fall protection, hard hats, hearing protection), the Company will also provide:
- Gloves: Gloves should be worn at all times while on-site. The type of glove worn should be appropriate to the task. If gloves are not typically required for the task, then any type of glove is acceptable, including latex gloves.
- Employees should avoid sharing gloves. Eye protection: Eye protection should be worn at all times while on-site.
- Due to the current shortage of N95 respirators, the following Work Practice Controls should be followed:
- Keep dust down by using engineering and work practice controls, specifically through the use of water delivery and dust collection systems.
- Limit exposure time to the extent practicable.



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- Isolate workers in dusty operations by using a containment structure or distance to limit dust exposure to those employees who are conducting the tasks, thereby protecting nonessential workers and bystanders.
- Institute a rigorous housekeeping program to reduce dust levels on the jobsite

Job Site Cleaning and Disinfecting

The Company has instituted regular housekeeping practices, which include cleaning and disinfecting frequently used tools and equipment, and other elements of the work environment, where possible. Employees should regularly do the same in their assigned work areas.

- Jobsite trailers and break/lunchroom areas will be cleaned at least once per day.
- Any trash collected from the jobsite must be changed frequently.
- Any portable jobsite toilets should be cleaned by the leasing company at least twice per week and disinfected on the inside. The company will ensure that hand sanitizer dispensers are always filled. Frequently touched items (i.e. door handles and toilet seats) will be disinfected frequently
- Vehicles and equipment/tools should be cleaned at least once per day and before change in operator or rider.

Appendices

1. Covid-19 Site Entry Questioner



COVID - 19 SITE ENTRY QUESTIONNAIRE

Site:	
Address:	

<u>Personal Information</u>	
First Name:	
Last Name:	
Contact Phone Number:	
Company:	

<u>Questionnaire</u>	YES / NO
1. Have you returned from travel outside of Canada within the last two weeks?	YES <input type="checkbox"/> NO <input type="checkbox"/>
2. Have you been in close contact with anyone confirmed to be infected with COVID-19? (“close contact” meaning: living in the same house, face to face contact for a few minutes, being coughed on, being within 2 meters of the person for more than 15 minutes)	YES <input type="checkbox"/> NO <input type="checkbox"/>
3. Are you exhibiting any the symptoms of COVID-19 (fever, shortness of breath or persistent cough)?	YES <input type="checkbox"/> NO <input type="checkbox"/>
4. Have you been issued or aware of any Health Canada or Provincial COVID-19 Notifications to isolate that apply to you?	YES <input type="checkbox"/> NO <input type="checkbox"/>

<u>Applicant’s statement</u>	
I hereby declare that the answers to all questions are, to the best of my knowledge, correct, and that I have not withheld any information regarding my present health.	
Signature:	
Date:	